

# Priceless! See People Differently. Lead People Better.

## Book Club Guide – Professional Version

*A Self-Guided, 4-Week Program for Small Teams*

**Format:** 4 weeks, 30 minutes each session.

**Purpose:** This guide is designed for small teams to run independently. Each session is a complete, 30-minute block. Rotate the facilitator role each week to keep the experience fresh and inclusive.

## Session 1 – The Foundation: Shifting to People-First Leadership

**Reading:** Introduction + Part I (Chapters 1–2)

### Session Flow (30 minutes)

1. **Open Reflection (5 minutes):** Begin by asking: "What stood out most to you in this week's reading?"
2. **Discussion Questions (15 minutes):**
  - Share a "best boss" or "worst boss" story. What impact did that leader have on you?
  - How do leaders unintentionally devalue people in everyday interactions?
  - What does a people-first culture look like in practice?
3. **Mini-Challenge – Priceless Scavenger Hunt (10 minutes):**
  - **Task:** Over the next week, observe examples of Priceless leadership in action — both positive and negative. These can come from your workplace, community, or even TV or news.
  - **Action:** Write down what you see.
  - **Example:** "I saw my manager pause to ask a teammate about their family before diving into work. It made the whole conversation warmer." OR "I saw a coach on TV yelling at his players in frustration. You could see their confidence drop."

## Session 2 – The Priceless Leadership Model

**Reading:** Chapters 3–4

### Session Flow (30 minutes)

1. **Mini-Challenge Reflection (5 minutes):** Share an example from your Priceless Scavenger Hunt. What did you notice?
2. **Open Reflection (5 minutes):** What stood out most to you in this week's reading?
3. **Discussion Questions (15 minutes):**
  - Think of a time when a leader shaped how you saw yourself. What happened?
  - How can leaders recognize when someone is struggling with self-worth?
  - What practical steps can you take to affirm others daily?
4. **Mini-Challenge – Speak Value (5 minutes):**
  - **Task:** Use the phrase "I value you because..." with someone this week. Then highlight their unique strengths or contributions.
  - **Example:** "I value you because you bring clarity in complex situations. The way you summarize discussions helps the team move forward."

## Session 3 – Servant Leadership in Action

**Reading:** Part II (Chapters 5–8)

### Session Flow (30 minutes)

1. **Mini-Challenge Reflection (5 minutes):** What happened when you told someone "I value you because..."?
2. **Open Reflection (5 minutes):** What stood out most to you in this week's reading?
3. **Discussion Questions (15 minutes):**
  - Which servant leadership traits resonate most with you, and why?
  - What barriers exist to practicing servant leadership in your workplace?
  - How can leaders influence culture by modeling service?
4. **Mini-Challenge – Practice a Trait (5 minutes):**
  - **Task:** Choose one servant leadership trait and practice it intentionally this week.
  - **Example:** If you choose listening, give a teammate your full attention in your next meeting, repeating back what you heard.

## Session 4 – The Ripple Effect & Legacy

**Reading:** Part III (Chapters 9–12)

### Session Flow (30 minutes)

1. **Mini-Challenge Reflection (5 minutes):** What did you experience practicing a servant leadership trait?
2. **Open Reflection (5 minutes):** What stood out most to you in this week's reading?
3. **Discussion Questions (15 minutes):**
  - What small act of leadership left a lasting impact on you?
  - How do daily actions shape organizational culture?
  - What kind of leadership legacy do you want to leave?
4. **Mini-Challenge – Write Your Legacy (5 minutes):**
  - **Task:** Write your leadership legacy statement — a short reflection of how you want to be remembered as a leader. Then share it with one other person in the group for accountability.
  - **Example:** "I want my legacy to be that I helped people believe in their own worth and gave them opportunities to thrive."

## Facilitator Tips

- Assign a facilitator each week and rotate the role among members.
- The facilitator's job is simple: keep the group on track, invite everyone to share, and make sure you end on time.
- Remember, this isn't about being an expert — it's about creating space for honest reflection and shared learning.
- Celebrate small steps of growth and the encouragement you bring to one another.

*Designed for small teams to use independently. Ready to launch.*